



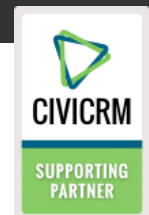
# CiviHR

The HR system made by non-profits for non-profits



**Compucorp**

The **open** source software consultancy



# About us

CompuCorp Web Projects

A digital agency specialising  
in **Open Source**



# About us

Compucorp Web Projects

We like to **build** stuff...

Sometimes **complicated** stuff...

For non-profits and charities

# Our clients

Some of the people we've been lucky enough to work with...



# What is CiviHR?

CiviCON Denver – CiviHR Session

A project to create a **Great and Open Source** HR system designed by **Not for Profits, for Not For Profits**



# Pilot clients

CiviCON Denver – CiviHR Session

END HUNGER >>> GROW FARMING  
**FARM AFRICA**

400 staff / 6 Countries  
\$15m income

ukyouth   
Positive About Youth

78 staff  
\$8m income

 **VALLEY RESCUE MISSION**  
SERVING CHRIST IN THE COMMUNITY

65-70 staff  
\$3m income

# Pilot clients

CiviCON Denver – CiviHR Session



400 staff  
\$2m income



15 - 200 staff  
\$3-10m income



300 staff  
\$6m income

# The CiviHR team

CiviCON Denver – CiviHR Session



Development team



Product manager



Funding



## An agile methodology...

What is agile?

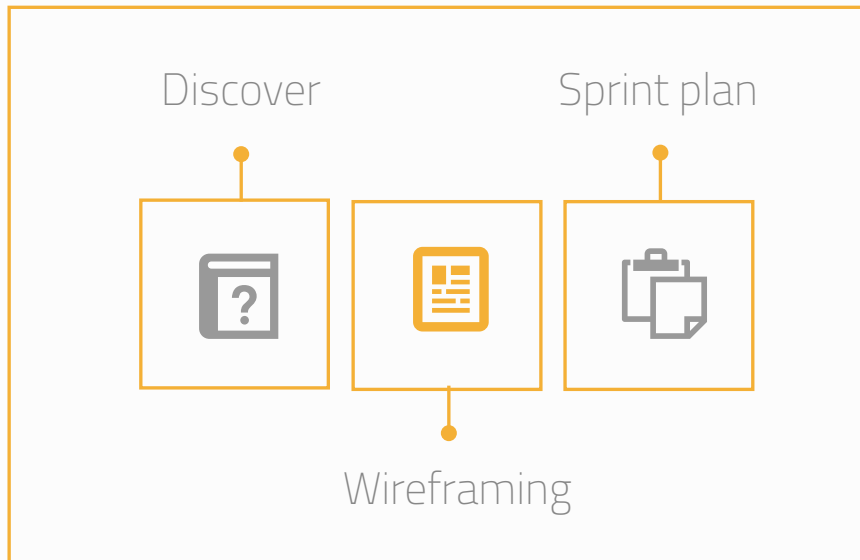
- Buzz word...
- But there are some good concepts
- User centric – user stories
- Identify the most important and deliver these first
- Iterative development

Not so great for (some) client projects, great for building a product

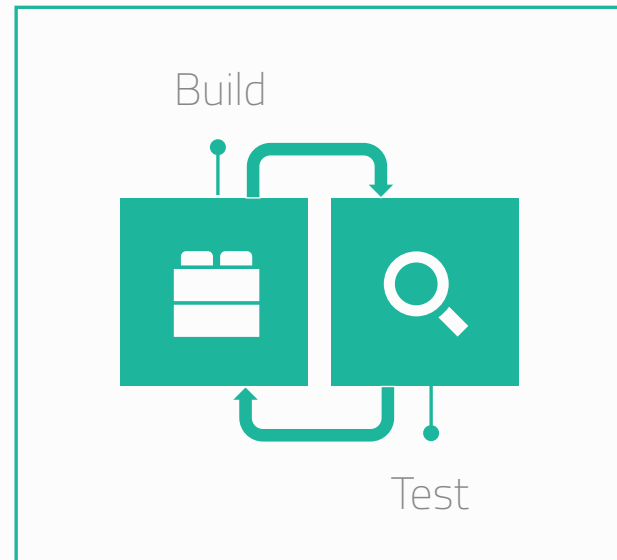
# Development ethos - Agile

CompuCorp Web Projects

## Planning/Discovery



## Build/iterate



# V1.5 - Whats new?

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Job contract  
histories



Job Roles

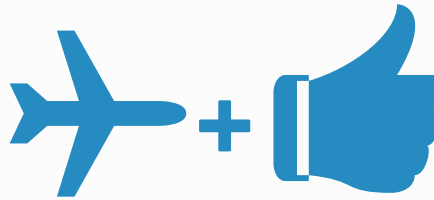


Contact  
Summary

## Self service portal



Update my details



Leave requests with  
Manager approval



HR  
Documents/  
Resources



Emergency contacts



Staff Directory



Job Vacancies



## Job contract histories

- Full contract history
- Job Contract Revisions
- Export CSV
- Effective dates (can be in the future)



## Job Roles

- Flexible project/role system
- Linked to a contract
- Multiple funders per staff member
- Multiple cost centers per staff member



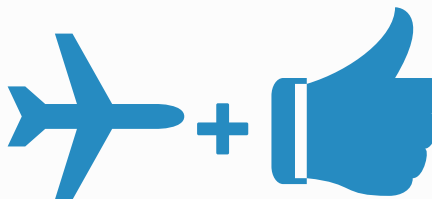
## Contact Summary

- Quick view of a contact
- Location, contact details etc
- Leave allocation and usage
- Sick leave vs average
- Key Dates
- (Tasks... but shhhh...)

## Self service portal



Update my details



Leave requests with  
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Job Vacancies



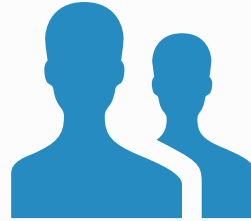
# Roadmap

CiviCON Denver – CiviHR Session

v1.6



Dashboards and reports



Appraisals process management



Recruitment improvements

V1.7



Training



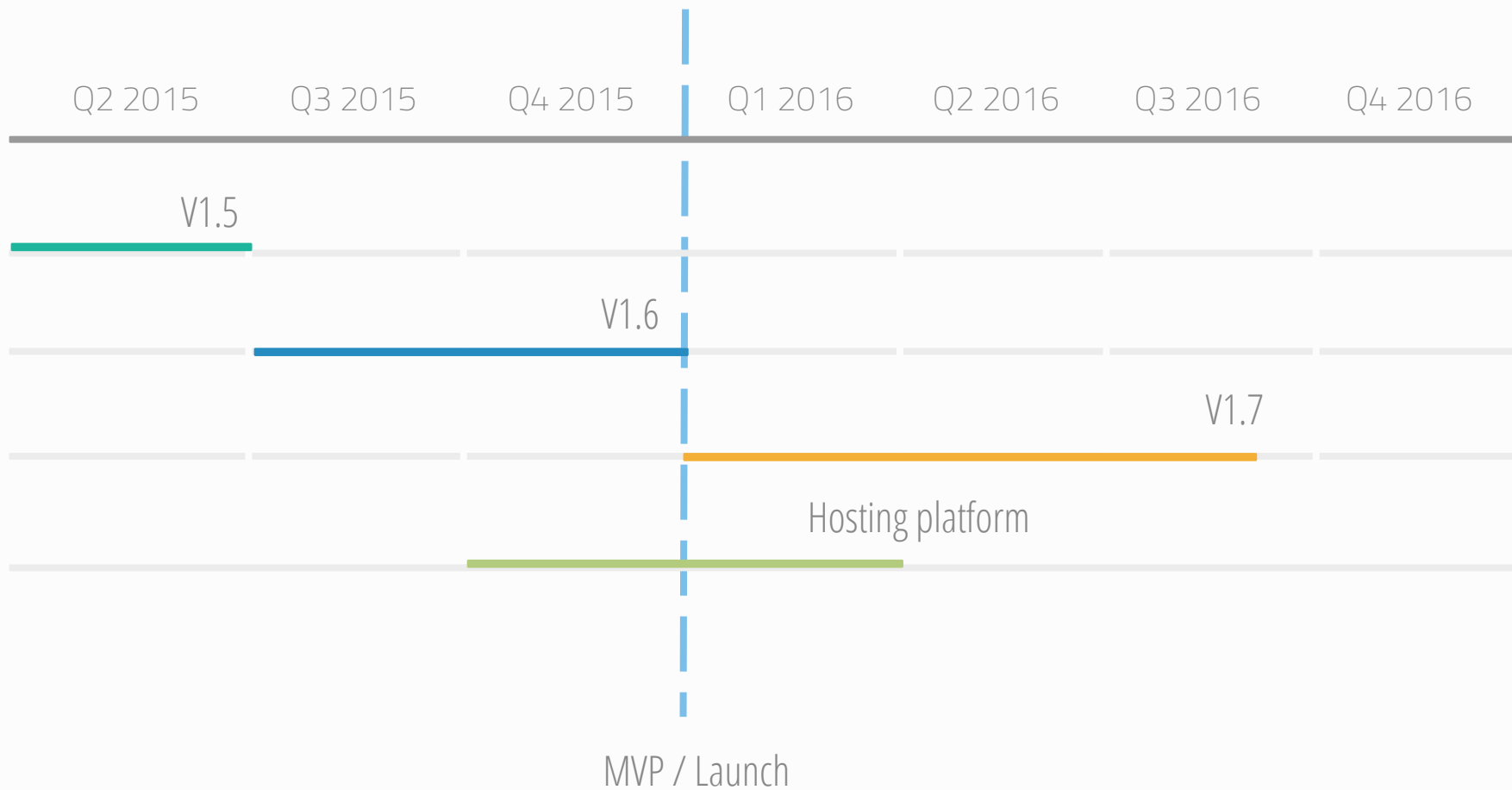
Asset tracking



Disciplinary

# Roadmap

CiviCON Denver – CiviHR Session



# One more thing...

CiviCON Denver – CiviHR Session



Tasks and  
assignments

- This is some really cool stuff...

- Check out the demos:

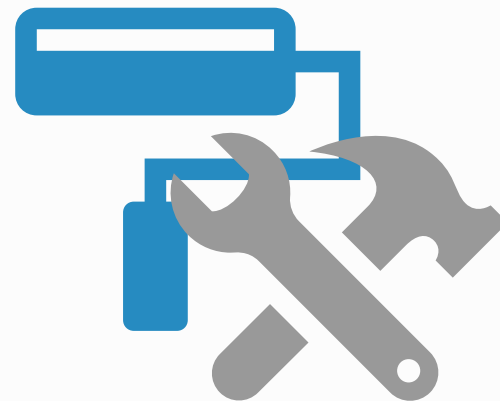
V1.4

<http://hrmaster.demo.civicrm.org/>

v1.5:

<http://178.79.132.53:8001/welcome-page>

But please remember we are in active development!



- All the code is on the Compucorp github account:

<https://github.com/compucorp>

- All the specifications and mockups are available on the Wiki:

<http://wiki.civicrm.org/confluence/display/HR/CiviHR>

- Designs are in the invision (links from the wiki):

<http://wiki.civicrm.org/confluence/display/HR/Useful+Links>

## Become a pilot client

- If you would be interested in becoming a pilot client, please get in touch

- Tailored HR application

But...

- We do expect a significant amount of engagement

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Contact



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Geek Label coming soon...



Geek Label

Design : Branding : UX